

Lead Clinical Excellence. Inspire Change. Shape Young Lives.

Clinical Manager | headspace Bendigo

76 hours per fortnight (1.0 FTE)

Ongoing Position

Are you a passionate and experienced mental health leader ready to make a meaningful impact on the lives of young people?

headspace Bendigo is seeking an exceptional **Clinical Manager** to join our leadership team. This newly created position offers a unique opportunity to provide strategic clinical leadership, support a multidisciplinary team of dedicated professionals, and contribute to delivering high-quality, youth-focused healthcare within our community.

About headspace

At headspace Bendigo, we support the health and wellbeing of young people through accessible, evidence-based therapeutic care and support. We work collaboratively with young people, families, carers, and the wider community to improve mental health outcomes, strengthen support networks, and create positive change.

About the Role

Reporting directly to the Centre Manager, the Clinical Manager will play a critical leadership role in driving clinical excellence across the service.

You will provide expert clinical leadership to a multidisciplinary team of mental health professionals and General Practitioners, fostering a culture of quality, collaboration, innovation, and continuous improvement.

This role is responsible for overseeing clinical operations and ensuring the delivery of safe, effective, and responsive services for young people.

About You

You are a confident and collaborative clinical leader with a strong commitment to youth mental health and service excellence.

You bring:

- Significant clinical experience within mental health or a related health discipline
- Demonstrated leadership experience in a multidisciplinary healthcare environment
- Strong knowledge of clinical governance, risk management, and quality improvement
- Excellent communication and relationship-building skills
- A passion for supporting young people and empowering clinical teams to thrive

About Bendigo Community Health Services

Bendigo Community Health Services (BCHS) has cared for the health and wellbeing of the Bendigo community for 50 years. We employ more than 280 people across a broad range of services.

The success of BCHS starts with our staff, who have a high level of professionalism and dedication, allowing us to deliver quality services for the community, with a particular focus on vulnerable people.

Added benefits of working with BCHS include:

- Salary packaging
- Purchasing leave
- Study assistance
- Training programs
- Novated leasing
- Fitness Passport

To successfully apply for this position you will need to address the below:

KEY SELECTION CRITERIA

Essential

1. Relevant tertiary qualifications (undergraduate and postgraduate) in, psychology, social work, nursing or occupational therapy, with discipline-specific registration or accreditation as follows: Psychologist (current AHPRA registration, general or endorsed); Social Worker (AASW accreditation as a Mental Health Social Worker); Registered Nurse (current AHPRA registration with mental health nursing specialisation); Occupational Therapist (Masters-level qualification, current AHPRA registration and demonstrated specialist mental health practice).
2. Demonstrated advanced clinical expertise in youth mental health, including superior clinical judgement and the ability to lead evidence-based, clinically staged practice within a community setting. This includes proven capacity to navigate complex clinical risk, hold clinical accountability across a team, and maintain rigorous standards of safe care
3. Demonstrated ability to build individual and team clinical capability through supervision, mentoring, and practice development, including experience supervising senior clinicians and students, with a track record of developing competent, confident practitioners in a mental health setting
4. Demonstrated commitment to and application of trauma-informed, culturally safe practice, including experience building the cultural capability of a team or service, with an understanding of the specific cultural needs of the Bendigo region, including Aboriginal and Torres Strait Islander communities, Karen communities, and other priority populations
5. Demonstrated experience leading and managing teams, with a track record of setting clear performance expectations, holding people accountable to workplace standards, and driving a culture of high performance, professional conduct, and continuous improvement
6. Demonstrated capacity to shape and drive service development strategically, including leading a team through a shift in service orientation. This includes building and

sustaining effective partnerships across a broad regional footprint and working collaboratively within organisational partnerships to drive regional youth mental health outcomes

7. Current Employee Working with Children Check and Current Driver's License.
8. The successful applicant will also be required to undertake and complete a Satisfactory National Police Check.

Desirable

1. Post graduate qualifications in change management; health leadership or other related leadership qualification.
2. Qualification in Clinical Governance; Clinical Safety or other relevant clinical standards qualification.
3. Post graduate qualifications in in relevant clinical fields (eg. Masters of Family Therapy, Masters of Addictive Behaviours)

For further information about the position contact Lindsay Rose on 5406 1400

To view the position description please go to <https://www.bchs.com.au/careers/current-jobs>

Applications addressing the **Key Selection Criteria** should be emailed to recruitment@bchs.com.au

Bendigo Community Health Services encourages applications from individuals of all backgrounds and abilities.

Applications will be acknowledged upon receipt. Applicants are requested to contact Human Resources on telephone 5406 1555 if an automatic acknowledgement has not been received.