

AOD Clinical Team
Welfare Worker- NOVA House
Casual Position
Hours as Required

Join Our Compassionate Team

Are you passionate about supporting people through their most challenging times? Nova House is seeking a dedicated Welfare Worker to join our residential withdrawal team, providing life-changing support to individuals undergoing alcohol and drug withdrawal. Located in beautiful Central Victoria, you'll work in a warm, homely residential environment where every day brings the opportunity to make a meaningful impact in someone's recovery journey.

What You'll Do

- **Support & Empower:** Provide comprehensive care including assessment, care planning, and discharge support
- **Create Safe Spaces:** Help maintain a clean, comfortable, and therapeutic living environment
- **Facilitate Growth:** Run lifestyle programs, therapeutic groups, and educational sessions
- **Build Connections:** Work alongside nurses, counsellors, and other health professionals
- **Make it Personal:** Deliver culturally responsive, person-centered care that respects each individual's story

Why Choose Bendigo Community Health Services

Bendigo Community Health Services has cared for the health and wellbeing of the Bendigo community for 50 years. We employ more than 280 people across a broad range of services.

The success of BCHS starts with our staff, who have a high level of professionalism and dedication, allowing us to deliver quality services for the community, with a particular focus on vulnerable people.

Meaningful Work - Be part of someone's recovery story

Supportive Culture - Work with values-driven colleagues who care

Professional Growth - Comprehensive training and development opportunities

Flexible Casual Hours - Perfect work-life balance

Employee Benefits - EAP program, professional development support

To successfully apply for this position you will need:

KEY SELECTION CRITERIA

Essential

1. A Certificate, Diploma or Degree in Welfare, Community Development, Youth Work, Social Work, Counselling or other health science related field, which meets the registration requirements of the specific discipline in Victoria. Alternatively, demonstrated experience of a minimum of two years working in a related field.
2. A commitment to attaining the AOD minimum core competencies (if not already achieved) under your own undertaking within the first two years of employment. Alcohol and Other Drug core competencies (including CHCAOD001 CHCAOD004 CHCAOD009 CHCAOD006)
3. Current First Aid and CPR Certification.
4. Demonstrated ability to provide a comprehensive range of care and support, including assessment, case coordination, care planning, discharge planning and facilitation into other support services.
5. Demonstrated understanding of a range of related areas including blood-borne virus prevention, overdose prevention and management, relapse prevention and other harm reduction and harm minimisation interventions.
6. Demonstrated capacity to work shift work Monday to Sunday as rostered, along with the capacity to work unsupervised on evening and night shifts and at other times as required.
7. Excellent interpersonal and communication skills with consumers, partners, families, staff and other service providers. Demonstrated ability to work as a member of a multidisciplinary team.
8. Competent level IT skills and the use of computers for word processing, email and internet.
9. A current employee Working with Children Check. Current driver's licence.
10. The successful applicant will also be required to undertake and complete a Satisfactory National Police Check.

Desirable

11. Experience in working in a community or residential support services setting.

For further information about the position contact Chris Taig on 5406 1200.

To view the position description please go to <https://www.bchs.com.au/careers/current-jobs>

Applications addressing the **Key Selection Criteria** should be emailed to recruitment@bchs.com.au

Bendigo Community Health Services encourages applications from individuals of all backgrounds and abilities.

Applications will be acknowledged upon receipt. Applicants are requested to contact Human Resources on telephone 5406 1555 if an automatic acknowledgement has not been received.