

Alcohol and Other Drug (AOD) Wellbeing Services

AOD Practitioner

45.6 hours per fortnight (0.6 FTE)

Ongoing Position

Make a meaningful difference in the lives of individuals, families and communities.

We are seeking a passionate and motivated Alcohol & Other Drugs (AOD) Practitioner to join our dedicated multidisciplinary AOD team. This is an exciting opportunity to support people at all stages of their recovery journey by delivering person-centred, trauma-informed and recovery-focused care.

As part of a collaborative and supportive team, you will work alongside clinicians, peer workers and community partners to provide a range of interventions that reduce harm, promote wellbeing and support lasting recovery outcomes.

Our AOD Team provides a comprehensive range of treatment, support and education services for individuals affected by alcohol and other drug use. Services span the continuum of care, from harm reduction and early intervention through to treatment, withdrawal support and ongoing recovery.

As an AOD Practitioner, you will:

- Conduct intake, triage and comprehensive assessments.
- Develop and implement recovery-oriented care plans.
- Provide brief interventions, counselling and recovery support.
- Deliver outreach and harm reduction services.
- Coordinate care and facilitate access to internal and external services.
- Work collaboratively with consumers, families, carers and service providers.
- Support integrated, culturally responsive and evidence-based practice.
- Contribute to continuous quality improvement and positive consumer outcomes.

About You

You are a compassionate and skilled practitioner who is committed to supporting people experiencing challenges related to alcohol and other drug use. You will bring:

- A strong understanding of recovery-oriented and trauma-informed practice.
- Experience working with individuals experiencing AOD-related concerns.
- Excellent communication, engagement and relationship-building skills.
- The ability to work effectively within a multidisciplinary team.
- A commitment to culturally safe, person-centred care and harm minimisation principles.

If you are passionate about supporting people on their recovery journey and want to be part of a team making a real difference, we would love to hear from you.

About Bendigo Community Health Services

Bendigo Community Health Services has cared for the health and wellbeing of the Bendigo community for 50 years. We employ more than 280 people across a broad range of services.

The success of BCHS starts with our staff, who have a high level of professionalism and dedication, allowing us to deliver quality services for the community, with a particular focus on vulnerable people.

Added benefits of working with BCHS include:

- Salary packaging
- Purchasing leave
- Study assistance
- Training programs
- Novated leasing
- Fitness Passport

To successfully apply for this position you will need to address the below:

KEY SELECTION CRITERIA

Essential

1. A relevant tertiary qualification in Social Work, Psychology, Occupational Therapy, Community Services, or a related field, and/or a recognised Alcohol and Other Drugs (AOD) qualification. This includes completion of the AOD Skill Set, or a demonstrated willingness to successfully complete the Skill Set within 12 months of commencing employment.
2. Experience undertaking intake, triage, comprehensive assessments, developing recovery plans, coordinating referrals, and supporting clients throughout their treatment and recovery.
3. Demonstrated ability to deliver person-centred, trauma-informed, recovery-oriented, and culturally safe support, that promotes engagement, treatment readiness, and recovery. Proficient in applying motivational interviewing, solution-focused brief interventions, harm reduction, and other therapeutic approaches to meet individual needs.
4. Demonstrated ability to work collaboratively with multidisciplinary teams and external services, build effective relationships, and advocate for clients to access appropriate treatment and community supports. Understanding of the Greater Bendigo region and local service system and Victorian AOD services
5. Demonstrated ability to identify, assess, and respond to clinical and psychosocial risk, including family violence risk using the MARAM Framework, applying sound professional judgement, while working within legislative, organisational, and professional practice requirements.
6. Highly developed written, verbal, and interpersonal communication skills, including the ability to maintain accurate client records, care plans and reports using a range of software platforms. Capacity to contribute to quality improvement activities.
7. A current employee Working with Children Check and Driver's Licence.
8. The successful applicant will also be required to undertake and complete a Satisfactory National Police Check.

For further information about the position contact Kirsten Hopper on 0498 764 446

To view the position description please go to <https://www.bchs.com.au/careers/current-jobs>

Applications addressing the **Key Selection Criteria** should be emailed to
recruitment@bchs.com.au

Bendigo Community Health Services encourages applications from individuals of all backgrounds and abilities.

Applications will be acknowledged upon receipt. Applicants are requested to contact Human Resources on telephone 5406 1555 if an automatic acknowledgement has not been received.