

Multicultural Health Equity Team

Multicultural Health Equity Worker-Afghan

Up to 60.8 hrs per fortnight (0.8 FTE)
Fixed Term to June 2027

The Position

The primary focus of the role within the Multicultural Health Equity team is to support projects that identify enablers and barriers to building refugee and migrant settlement, and to increase health literacy, service literacy and safe living. The role promotes inclusion, healthy lifestyles, with a focus on chronic disease prevention, early identification, and treatment.

A key to the role is the ability to apply lived experience expertise to inform program design and delivery.

The Team

The Multicultural Health Equity team builds health equity, and fosters inclusion of new and existing communities with lived refugee and migrant experience. We do this through understanding gaps in inequitable health status, health and service literacy, care, treatments, service systems and safe living. Working with community and service providers is integral to co-designing opportunities to improve health and wellbeing for former refugees and migrants.

The Multicultural Health Equity team works alongside teams who deliver both primary support models: Humanitarian Settlement Program, and Settlement Engagement and Transition Support. Bendigo Community Health provides a holistic approach to these emerging communities with a strong focus on identifying and addressing community needs.

About BCHS

Bendigo Community Health Services has cared for the health and wellbeing of the Bendigo community for 50 years. We employ more than 280 people across a broad range of services.

The success of BCHS starts with our staff, who have a high level of professionalism and dedication, allowing us to deliver quality services for the community, with a particular focus on vulnerable people.

Added benefits of working with BCHS include:

- Salary packaging
- Purchasing leave
- Study assistance
- Training programs
- Novated leasing
- Fitness Passport

To successfully apply for this position, you will need to:

- Read, write, and speak in English and Dari languages.
- Have lived refugee or migrant experience to inform program design and delivery.

- Demonstrated understanding of the refugee and migrant experience and ability to apply lived experience expertise.
- Previous experience or relevant qualifications in working to increase health and wellbeing, navigating health systems, or working with refugee or migrant communities.
- Demonstrated experience in managing time, project events and/or activities.
- Demonstrated communication skills and engagement with community, key leaders, and services.
- Demonstrated ability to work as part of a team.
- Good understanding of Microsoft programs including Outlook and Word.
- The successful applicant will also be required to undertake and complete a Satisfactory National Police Check.
- A current employee Working with Children Check and Driver's Licence.

For further information about the position contact Kaye Graves on 0409 300 569.

To view the position description please go to <https://www.bchs.com.au/careers/current-jobs>

Applications addressing the **Key Selection Criteria** should be emailed to recruitment@bchs.com.au

Bendigo Community Health Services encourages applications from individuals of all backgrounds and abilities.

Applications will be acknowledged upon receipt. Applicants are requested to contact People and Culture on telephone 5406 1555 if an automatic acknowledgement has not been received.