

## POSITION DESCRIPTION

<b>Position Title:</b>	Physiotherapist - Endometriosis and Pelvic Pain
<b>Award:</b>	Allied Health Professionals (Victorian Community Health Centres) (Multi-Employer) Enterprise Agreement 2022-2026
<b>Classification:</b>	Dependent upon qualifications and experiences
<b>Site:</b>	This position is primarily based at our Central site, however, may be required to work from any BCHS site or outreach location as negotiated.
<b>Hours per fortnight:</b>	15.2 hours per fortnight (0.2 FTE)
<b>Tenure:</b>	Fixed Term to 30 June 2026
<b>Position description developed:</b>	March 2025
<b>Responsible to:</b>	Senior Leader Sexual & Reproductive Health

### ABOUT BENDIGO COMMUNITY HEALTH SERVICES (BCHS)

BCHS is located across five sites in the City of Greater Bendigo, Central Victoria. BCHS has a proud 50-year history and provides more than 50 services across medical and allied health, family services, drug and alcohol, mental health, settlement services, health promotion and more, with a focus on vulnerable people and communities.

The organisation has more than 280 staff supporting people of all ages and stages of life to access quality, person-centred care. We foster a values-aligned, positive and thriving culture where staff feel safe and supported. Staff have clarity of roles and work in an environment of accountability. The success of BCHS is dependent on our staff who provide a high level of professionalism and dedication.

#### VISION

**Better health and wellbeing across generations.**

#### PURPOSE

**Supporting you and your family to live healthy lives.**

#### VALUES

**Lived and Living Experience:** We listen to understand. We value our communities, their backstories, lived and living experiences and cultures and learn from them to tailor our services.

**Equity:** We provide equitable and inclusive health and wellbeing services, ensuring they are culturally responsive and accessible.

**People:** We maintain a skilled, engaged and professional workforce, including people with lived experience, and enable a culture of continuous learning.

**Partnership:** We understand trust and partnerships are key to achieving our purpose. We listen and learn - and share our knowledge and expertise in collaboration and co-design with our community, ensuring we are providing local solutions to community need.

**Integrity:** We uphold the values of the Universal Declaration of Human Rights and approach all we do with kindness and respect. We are ethical in all we do.

## TEAM ROLE

The Primary Health Services portfolio involves the planning and provision of medical paediatrics, chronic disease management, sexual and reproductive health, workplace health, multi-disciplinary complex nursing, social support in Elmore, physiotherapy, dietetics and the doctors in schools' program.

The Primary Health Services division works together to provide the community with accessible healthcare and seeks to optimise health outcomes for all patients. The sexual and reproductive health team provide an integrated community based multi-disciplinary health service which includes a strong focus on women's and men's sexual and reproductive health. They also demonstrate a strong focus on health promotion and the social model of health with a commitment to equity and access.

## POSITION ROLE

This position will provide pelvic health therapy within the Bendigo Community Health Services (BCHS) pelvic pain and endometriosis clinic. Responsibilities include but are not limited to; coordination of care within the pelvic pain and endometriosis clinic, providing techniques, exercise programs, and education to empower women in managing their pelvic pain and/or endometriosis. Collaboration with our sexual and reproductive health team and other healthcare professionals, including gynaecologists and psychologists is an important part of the role, ensuring holistic care and optimised treatment outcomes.

## POSITION RESPONSIBILITIES

**The responsibilities of the position are:**

- Assessing pelvic pain and function and identify and diagnose potential issues.
- Developing personalised treatment plans for managing pelvic pain, including conditions such as endometriosis.
- Providing hands-on techniques, exercise programs and education to empower people to manage their pelvic pain and endometriosis.
- Educating patients about pelvic health, offering guidance on lifestyle modifications, and providing strategies for prevention and self-management.
- Collaborating with other healthcare professionals to provide comprehensive care for patients with complex pelvic pain issues.
- Maintaining accurate and confidential records, documenting assessments, treatments, and progress in line with funding requirements.
- Staying up to date with the latest research and developments in pelvic health physiotherapy.
- Pursuing ongoing education and professional development to enhance skills and knowledge.
- Other duties as directed.

## KEY SELECTION CRITERIA

### Essential

1. A Bachelor of Physiotherapy (equivalent or higher) and current registration with the Australian Health Practitioner Regulation Agency (AHPRA).

2. Demonstrated experience, and passion for working in a community setting with patients with sensitive and complex needs.
3. Demonstrated experience in working as a member of a multidisciplinary team.
4. Demonstrate excellence in communications and documentation (written and verbal) and evidence of the ability to engage with vulnerable persons, and other service providers.
5. A current employee Working with Children Check and Driver's Licence.
6. The successful applicant will also be required to undertake and complete a Satisfactory National Police Check.

#### **Desirable**

1. Demonstrated experience working in sexual & reproductive health, women's health or pain management service.
2. Intermediate to high level skills in Microsoft Office programs.
3. Evidence of previous ongoing professional development activity with a focus on pelvic pain, endometriosis and/or women's health.
4. Experience in working with Best Practice Software (electronic client information management system).

#### **PROBATIONARY PERIOD**

Employment with BCHS is conditional on satisfactorily completing a probationary period of six (6) months from date of commencement. During this period your performance will be reviewed with your manager and, assuming this is mutually satisfactory, your employment will be confirmed at the end of this period.

#### **STAFF REVIEW & DEVELOPMENT (SRD)**

Each BCHS staff member is required to participate in the annual SRD process. The SRD will be based on the position role and responsibilities and key selection criteria in addition to the relevant team plans and the following performance indicators.

##### **Position Performance:**

*Demonstrate achievement of negotiated performance indicators specific to your position.*

- Clinical skills documentation that meets standards consistent with the role.
- Participate in supervision and professional development as negotiated with line manager.
- Knowledge and compliance with the BCHS privacy and confidentiality procedures.
- Meet client related service delivery performance targets.

##### **Communication and Teamwork:**

*High level communication and interpersonal engagement that contributes to productive and collegial relationships between staff and with consumers.*

- Display your capacity for self-awareness through reflection, planning and communication.
- Show evidence of your ability to work co-operatively within a team to achieve team goals.
- Establish and develop as key functions of relationship management, regular and professional communication with all your relevant colleagues.
- Demonstrate alignment and integration of practice according to BCHS' vision, values, and strategic directions.

##### **Self-Management:**

*Demonstrated experience and understanding of the need for ongoing personal and professional development that contribute to self-satisfaction and professional growth.*

- Continually develop personally and professionally to meet the changing needs of your position, career and industry.
- Demonstrate behaviours that lead you to achieving your goals.
- Demonstrate understanding and behaviour to reflect BCHS' values.

#### Administration and Documentation:

*Through the use of the BCHS processes ensure that all administration and documentation requirements are initiated and completed in a professional and timely manner.*

- Show evidence that the administrative tasks of your position are completed in an orderly, timely and accessible manner.
- Demonstrate that your documentation is completed in an accurate, legally and ethically compliant standard, and is produced to an appropriate professional standard.

#### Learning:

*Demonstrated knowledge and application of the capabilities required for this position including knowledge and understanding of appropriate equipment, legislation, policies and procedures.*

- Show evidence of knowledge and understanding of BCHS Strategic Directions and the ability to link key strategic directions to individual and teamwork plans and individual self-development.
- Demonstrate initiative and enterprise skills that contribute to innovative outcomes.
- Display an appropriate level of awareness of the implications for BCHS of decisions and situations that involve you and others.

#### DIVERSITY AND CULTURE

BCHS treats all people with respect; values diverse perspectives; provides diversity training opportunities; and provides a supportive work environment. BCHS is committed to employing people from diverse backgrounds and providing a workplace free from discrimination and harassment.

#### CHILD SAFETY

BCHS values children from all backgrounds and is committed to making our community a safe, nurturing and welcoming place for children to grow and develop. We are committed to making sure **all** children reach their individual potential.

#### OTHER ESSENTIAL REQUIREMENTS

##### Staff will:

- Complete all required probity checks **before** employment is confirmed.
- Provide vaccination information that meets the requirements for healthcare workers.
- Present a copy of original professional qualifications document or registration (if required).
- Receive and comply with BCHS' policies and procedures including the Code of Conduct.
- Actively contribute to continuous quality and service delivery improvement through the organisation.
- Be proactive in risk identification, notification and management.

**BCHS believes that “Quality is everyone’s business, safety is my responsibility”**

Co-operate with and contribute to BCHS Occupational Health & Safety procedures and participate in appropriate safety information and education activities as required.

#### OTHER INFORMATION

- Salary packaging would be available to the successful applicant.
- BCHS' Employee Assistance Program is available to employees and immediate family.
- BCHS is an equal opportunity employer.
- All BCHS sites are smoke and vape free workplaces.
- BCHS has a commitment to environmental sustainability.

