

People & Culture
Senior Leader People and Culture
76 Hours per fortnight (1.0 FTE)
Ongoing

The Position

Bendigo Community Health Services is seeking a dynamic human resources leader to nurture a workforce that truly cares for community.

This is a rare opportunity for an experienced, compassionate person to lead the People and Culture team to deliver human resource management and payroll system services to the approximately 280 staff at BCHS.

The team's primary responsibility is to provide responsive and professional organisation-wide support, while assisting individuals and leaders with appropriate advice and guidance.

We seek a leader who is inspired to join an outstanding team of community heroes at an exciting time of growth for our not-for-profit organisation. In turn, BCHS will value and reward you for your expertise.

About Bendigo Community Health Services (BCHS)

Bendigo Community Health Services has cared for the health and wellbeing of the Bendigo community for 50 years. We deliver more than 50 services across eight sites, with a particular focus on supporting vulnerable people. Services include GPs, children & family services, alcohol and drug support, refugee settlement services, mental health counselling, headspace Bendigo and more.

Our success is due to our staff, who have a high level of professionalism and dedication.

We invest in our senior leaders through quality professional development, inspiring training days and through empowering them to be part of decision making.

We live our cultural values of Respect, Collaboration, Wisdom, Generosity, Communication, Integrity, Courage and Accountability.

Being Bendigo-based, our staff enjoy a cosmopolitan regional lifestyle in a city prized for its arts, sports, food and heritage and its beautiful central Victorian environment, all less than two hours from Melbourne.

Added benefits of working with BCHS include:

- Salary packaging
- Purchasing leave
- Study assistance
- Training programs
- Novated leasing

To successfully apply for this position you will need:

KSC's

1. Tertiary qualifications in business management, human resources or related discipline.
2. Demonstrated experience in planning, developing, implementing and evaluating people and culture initiatives in a healthcare and/or community setting.
3. Demonstrated experience delivering end-to-end human resources services across the employee lifecycle.
4. Proven ability to influence appropriately to gain the commitment of peers in the identification of action plans and managing progress when there are competing priorities.
5. Excellent communication skills demonstrating a capacity to engage and build relationships with a diverse range of stakeholders.
6. Excellent skills in managing time, setting priorities, planning and organising work demands to achieve objectives.
7. High level skills in the use of Microsoft Office and experience in electronic people and culture management systems.
8. A current employee Working with Children Check
9. The successful applicant will also be required to undertake and complete a Satisfactory National Police Check.

For further information about the position contact the CEO- Mandy Hutchinson on 0418 364 799

To view the position description please go to <https://www.bchs.com.au/careers/current-jobs>

Applications addressing the **Key Selection Criteria** should be emailed to recruitment@bchs.com.au by 17 February 2025.

Bendigo Community Health Services encourages applications from individuals of all backgrounds and abilities.

Applications will be acknowledged upon receipt. Applicants are requested to contact People & Culture on telephone 5406 1227 if an automatic acknowledgement has not been received.